



PERSON SPECIFICATION

Job title:	Head of Geography
Working hours:	Full time and in line with STPC
Salary:	MPR/UPR + TLR
Accountable to:	Head of Geography

Skills and knowledge

Ability to teach Geography in Key Stages 3, 4 and 5	Essential
Strong communication skills	Essential
Working knowledge of common ICT applications, eg G Suite	Desirable
Ability to manage relationships during classes and extracurricular activities	Essential
Ability to support colleagues to manage relationships during classes and extracurricular activities	Essential
Excellent organisational skills/administrative skills	Essential

Qualifications/Attainment

Degree in Geography or a related field	Essential
Qualified Teacher Status	Essential
Adhering to and creating Health and Safety risk assessments	Essential*

Recent evidence of relevant professional development/training	Highly Desirable
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Experience

Working as part of a team	Essential
Previous experience of Middle Leadership	Desirable
Previous experience of raising attainment in Geography	Essential
Prior experience of delivering GCSE and A-level Geography	Essential

Attitude/approach

Able to form positive, professional and effective working relationships with colleagues, and to relate appropriately to students	Essential
Reliable and good time-keeper	Essential
Discreet and able to deal with confidential information appropriately	Essential
Hard working and well motivated, positive outlook	Essential
Willing and able to work independently and as part of a team	Essential
Able to show initiative and problem-solve	Essential
Caring but firm approach and empathy towards young people	Essential
Enthusiastic and committed to the aims/objectives of the school	Essential
Willing to participate in wider school activities and departmental extra-curricular activities/events	Essential

*Training and support can be provided