# JOB DESCRIPTION

**Job title:**        Early Career Teacher of Design & Technology

**Working hours:**        Full time and in line with STPC

**Salary:**        MPR

**Accountable to:**        Head of Design & Technology

## 1. Employment Duties

- This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document.  All teachers within the school should carry out their roles and responsibilities in line with the 'Professional Standards for Teachers in England' document.  Upper Pay Range (UPR) teachers should also meet the relevant UPR standards and responsibilities.

## 2. Main Responsibilities of the Role

*Learning and Teaching*
- To model the highest possible standards of teaching at all times.
- To understand the needs of all groups of learners in the department, being responsible for their progress and development.
- To ensure effective and personalised support for learning for all students in the department.
- To define and implement intervention or development strategies to ensure all students work consistently and effectively to their personal best.
- Reflect upon, develop and enhance teaching practice.
- To promote the aims, objectives, ethos and public image of the department, establishing the highest standards of attainment, attendance, behaviour and commitment for all students.

*Curriculum*
- To promote cross curricular themes within the curriculum, in line with school expectations and priorities.

- To keep up-to-date with national developments in Design & Technology, pedagogy and methodology.
- To create and source a variety of well selected, appropriate resources in order to facilitate effective learning and teaching.
- To ensure that assessment is robust and in line with school expectations, being involved in standardising assessed work across the department.
- To develop a shared understanding with parents and carers of the curriculum, approach to learning and the standards of work expected, establishing a partnership which involves them in their child's learning as well as providing information about attainment, progress and targets.

*Other specific responsibilities*
- To undertake DATA accredited equipment training and keep all relevant H&S training up to date.
- To operate at all times within the school's Equal Opportunities framework
- To take responsibility for implementing the school's safeguarding and child protection policies and procedures, demonstrating a commitment to promoting and safeguarding the welfare of our students.
- To act in accordance with the school Health and Safety policy, taking responsibility for all Computing teaching environments and adhering to/developing relevant risk assessments.
- To comply with the school's Data Protection policy.
- To participate in training and other learning activities, including sharing of good practice and participation in internal training sessions.
- To undertake such other duties and responsibilities deemed reasonable, as may be determined by the Headteacher or nominated representative (in conjunction with the post holder).

This list of duties is not exhaustive and may be reviewed by the Headteacher/SLT/Head of Department at any time, in accordance with the evolving needs of the role