



PERSON SPECIFICATION

Job title: Early Career Teacher of Design & Technology

Working hours: Full time and in line with STPC

Salary: MPR

Accountable to: Head of Design & Technology

Skills and knowledge

Confidence in teaching the D & T curriculum at Key Stages 3, 4 and 5	Desirable
Confidence in teaching the Product Design component of the curriculum at Key Stages 3, 4 (and 5)	Desirable*
Confidence in teaching the Food Preparation & Nutrition component of the curriculum at Key Stages 3 (4 and 5)	Desirable*
Working knowledge of common ICT applications, eg G Suite	Desirable
Ability to provide information, advice and guidance	Highly Desirable
Ability to manage relationships during classes and extracurricular activities	Essential
Excellent organisational skills/administrative skills	Essential

Qualifications/Attainment

Degree in a field relevant to the subject	Essential
Qualified Teacher Status	Essential

Adhering to and creating Health and Safety risk assessments	Essential*
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Experience

Working as part of a team	Essential
Previous experience of delivering Key Stage 4 and 5 examination classes in the subject	Desirable

Attitude/approach

Able to form good working relationships with colleagues, and to relate appropriately to students	Essential
Reliable and good time-keeper	Essential
Discreet and able to deal with confidential information appropriately	Essential
Hard working and well-motivated, positive outlook	Essential
Willing and able to work independently and as part of a team	Essential
Able to show initiative and problem-solve	Essential
Caring but firm approach and empathy towards young people	Essential
Able to form effective working relationships with staff	Essential
Enthusiastic and committed to the aims/objectives of the school	Essential
Willing to participate in wider school activities and departmental extra-curricular activities/events	Essential

*Training and support can be provided