



PERSON SPECIFICATION

Job title: Early Career Teacher of English

Working hours: Full time and in line with STPC

Salary: MPR

Accountable to: Head of English

Skills and knowledge

Ability to teach English Language and Literature in Key Stages 3 and 4	Essential
Ability to teach English Language and Literature in Key Stages 5	Desirable
Strong communication skills	Essential
Working knowledge of common ICT applications, eg G Suite	Desirable
Ability to provide information, advice and guidance	Highly Desirable
Ability to manage relationships during classes and extracurricular activities	Essential
Excellent organisational skills/administrative skills	Essential

Qualifications/Attainment

Degree in an English Language or Literature related field	Essential
Qualified Teacher Status	Essential

Adhering to and creating Health and Safety risk assessments	Essential*
Recent evidence of relevant professional development/training	Highly Desirable

Experience

Working as part of a team	Essential
Prior experience of delivering GCSE and/or A-level English Language or Literature	Highly Desirable

Attitude/approach

Able to form good working relationships with colleagues, and to relate appropriately to students	Essential
Reliable and good time-keeper	Essential
Discreet and able to deal with confidential information appropriately	Essential
Hard working and well-motivated, positive outlook	Essential
Willing and able to work independently and as part of a team	Essential
A desire and ability to work and contribute in a highly collaborative environment	Essential
Able to show initiative and problem-solve	Essential
Caring but firm approach and empathy towards young people	Essential
Able to form effective working relationships with staff	Essential
Enthusiastic and committed to the aims/objectives of the school	Essential
Willing to participate in wider school activities and departmental extra-curricular activities/events	Essential

An understanding of the importance of being a Form Tutor and a desire to be highly effective in this role	Essential
A desire to be a leader in all aspects of the class environment as a class teacher and form tutor	Essential

*Training and support can be provided