



## **PERSON SPECIFICATION**

**Job title:** EAL Teacher

**Working hours:** Full time (Mon- Fri) term time and in line with STPC. Part-time may also be considered

**Salary:** MPR

**Accountable to:** SENDCo

### **Skills and knowledge**

Ability to teach EAL in Key Stages 3 and 4	Essential
Strong communication skills	Essential
Working knowledge of common ICT applications, eg G Suite	Desirable*
Ability to provide information, advice and guidance	Essential
Ability to manage relationships during classes and extracurricular activities	Essential
Excellent organisational skills/administrative skills	Essential

### **Qualifications/Attainment**

Degree in relevant subject	Essential
Qualified Teacher Status	Essential
Adhering to and creating Health and Safety risk assessments	Essential*

Recent evidence of relevant professional development/training	Highly Desirable
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## Experience

Working as part of a team	Essential
Prior experience of delivering EAL interventions in mainstream school	Highly Desirable

## Attitude/approach

Able to form good working relationships with colleagues, and to relate appropriately to students	Essential
Reliable and good time-keeper	Essential
Discreet and able to deal with confidential information appropriately	Essential
Hard working and well-motivated, positive outlook	Essential
Willing and able to work independently and as part of a team	Essential
A desire and ability to work and contribute in a highly collaborative environment	Essential
Able to show initiative and problem-solve	Essential
Caring but firm approach and empathy towards young people	Essential
Able to form effective working relationships with staff	Essential
Enthusiastic and committed to the aims/objectives of the school	Essential
Willing to participate in wider school activities and departmental extra-curricular activities/events	Essential

An understanding of the importance of being a Form Tutor and a desire to be highly effective in this role	Essential*
A desire to be a leader in all aspects of the class environment as a class teacher and form tutor	Essential*

\*Training and support can be provided