



## **PERSON SPECIFICATION**

<b>Job title:</b>	Head of Design & Technology
<b>Working hours:</b>	Full time and in line with STPC
<b>Salary:</b>	MPR/UPR + TLR
<b>Accountable to:</b>	Headteacher/SLT Link

### **Skills and knowledge**

Confidence in teaching the D & T curriculum at Key Stages 3, 4 and 5	Essential
Strong communication skills	Essential
Confidence in teaching the Product Design component of the curriculum at a combination of key stages	Desirable
Confidence in teaching the Food Preparation & Nutrition component of the curriculum at a combination of key stages	Desirable
Working knowledge of common ICT applications, eg G Suite	Desirable
Ability to support colleagues to manage relationships during classes and extracurricular activities	Essential
Confidence in using subject specific software	Desirable
Ability to manage relationships during classes and extracurricular activities	Essential
Excellent organisational skills/administrative skills	Essential

## Qualifications/Attainment

Degree in a field relevant to the subject	Essential
Qualified Teacher Status	Essential
Adhering to and creating Health and Safety risk assessments	Essential*
Recent evidence of relevant professional development/ training	Highly Desirable

## Experience

Working as part of a team	Essential
Previous experience of Middle Leadership	Desirable
Previous experience of raising attainment in Design & Technology	Essential
Prior experience of delivering GCSE Design & Technology	Essential

## Attitude/approach

Able to form good working relationships with colleagues, and to relate appropriately to students	Essential
Reliable and good time-keeper	Essential
Discreet and able to deal with confidential information appropriately	Essential
Hard working and well-motivated, positive outlook	Essential
Willing and able to work independently and as part of a team	Essential

A desire and ability to work and contribute in a highly collaborative environment	Essential
Able to show initiative and problem-solve	Essential
Caring but firm approach and empathy towards young people	Essential
Able to form effective working relationships with staff	Essential
Enthusiastic and committed to the aims/objectives of the school	Essential
Willing to participate in wider school activities and departmental extra-curricular activities/events	Essential
An understanding of the importance of being a Form Tutor and a desire to be highly effective in this role	Essential
A desire to be a leader in all aspects of the class environment as a class teacher and form tutor	Essential

\*Training and support can be provided