

## IMPACT SAFETY POLICY



It is the policy of Impact food Group to protect the health, safety and welfare of our employees, our customers and any persons who may be affected by our activities. Impact Food Group will take all steps within our power to meet our responsibilities through:

A Primary Authority Partnership with Buckingham and West Surrey Trading standards and Central Bedfordshire Council, who provide us with legally assured advice in respect of Food safety, Food Standards Inc. allergens and Health and Safety.

The Impact Safety Manual, including the Health & Safety management system which clearly outlines the responsibilities & procedures and is based on the principles of risk assessment, as well as the Food Safety Management System, based on the principles of HACCP, which is reviewed on an annual basis.

Meeting all legal requirements and keeping abreast of legislative changes

Providing safe and healthy work environments

Taking all practical measures to prevent the contamination of food from:

- > Food allergens
- > Pathogens
- > Chemicals
- > Physical items
- > Acrylamides

The use of reputable suppliers, who are verified and subject to regular accreditation checks  
Providing clear and accurate food allergen information

Training IFG employees in food safety, allergen safety and health and safety procedures so they can complete their tasks safely and confidently

Inclusive and accessible consultation and communication methods for every employee  
Demonstrating commitment by:

1. Increasing awareness of Impact Safety throughout the company
2. Conducting regular audits
3. Monitoring IFG performance statistics including training records, internal and external audit reports, accidents, and incidents
4. Encouraging individual employees to be aware of their individual and personal responsibilities
5. Involving all employees in our drive for continuous improvement
6. Recognising excellent practice
7. Encouraging excellent safety culture throughout the organisation through strong leadership and engagement

**RICHARD TAYLOR**  
Chief Executive Officer