



JOB DESCRIPTION

Job title:	Teacher of English
Working hours:	Full time and in line with STPC
Salary:	MPR/UPR (TLR available)
Accountable to:	Head of English

1. Employment Duties

- This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document. All teachers within the school should carry out their roles and responsibilities in line with the 'Professional Standards for Teachers in England' document. Upper Pay Range (UPR) teachers should also meet the relevant UPR standards and responsibilities.

2. Main Responsibilities of the Role

Learning and Teaching

- To model the highest possible standards of teaching at all times.
- To understand the needs of all groups of learners in your classes, and being responsible for their progress and development.
- To ensure effective and personalised support for learning for all students in your classes.
- To define and implement intervention or development strategies to ensure all students work consistently and effectively to their personal best.
- To promote the aims, objectives, ethos and public image of the department, establishing the highest standards of attainment, attendance, behaviour and commitment for all students.

Curriculum

- To promote cross curricular themes within the curriculum, in line with school expectations and priorities.

- To keep up-to-date with national developments in English, pedagogy and methodology.
- To create and source a variety of well selected, appropriate resources in order to facilitate effective learning and teaching.
- To ensure that assessment is robust and in line with school expectations, standardising assessed work across the department.
- To develop a shared understanding with parents and carers of the curriculum, approach to learning and the standards of work expected, establishing a partnership which involves them in their child's learning as well as providing information about attainment, progress and targets.

Other specific responsibilities

- To operate at all times within the school's Equal Opportunities framework
- To take responsibility for implementing the school's safeguarding and child protection policies and procedures, demonstrating a commitment to promoting and safeguarding the welfare of our students.
- To act in accordance with the school Health and Safety policy, taking responsibility for all English teaching environments and adhering to/developing relevant risk assessments.
- To comply with the school's Data Protection policy.
- To participate in training and other learning activities, including sharing of good practice and participation in internal training sessions.
- To undertake such other duties and responsibilities deemed reasonable, as may be determined by the Headteacher or nominated representative (in conjunction with the post holder).
- To organise and participate in extra-curricular clubs, trips, competitions and school wide events

This list of duties is not exhaustive and may be reviewed by the Headteacher/SLT/Head of Department at any time, in accordance with the evolving needs of the role